



March 17, 2025

Dear ?aq'amnik,

As we continue to work together in fostering a supportive and collaborative environment for all, I would like to take this opportunity to remind everyone of the importance of maintaining respectful practices within our administration offices.

Our administrative team is dedicated to serving the needs of the community, ensuring smooth operations, and providing the best possible service. However, to ensure that everyone's experience is positive and productive, it is essential that we continue to prioritize respect, patience, and understanding in all interactions by adhering to ?aq'amnik Qanikitzi:

?aq'amnik Qanikitzi of Engagement

We are strong when we work together

- **We tell the truth, speak clearly and use "I" statements**
- **We work together, with everybody pitching in – like at the Community Wood Day**
- **We show respect for ourselves and each other**
- **We listen intently, showing respect for what everyone has to say**
- **We appreciate each other, honour each other's unique gifts, and celebrate successes**
- **We utilize our knowledge holders in a respectful manner**
- **We do not tolerate abuse or bullying of any kind**
- **We plan inclusively, so that more people can participate**
- **We acknowledge and respect others' spiritual beliefs and practices**

Unwillingness to adhere to these guidelines may result in being banned from Administration Buildings and Community Events. Disrespectful and uncooperative behavior may also result in a loss of access to programs and services offered by ?aq'am.

By adhering to these respectful practices, we can continue to create an environment that fosters trust, cooperation, and mutual respect. We are grateful for your continued commitment to a positive and harmonious community.

Thank you for your understanding and cooperation.

Sincerely,

Nasu?kin Chery Casimer