



?AQ'AM

2020/2021 annual report

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Nasu?kin's Welcome

Ki?suk kyukyit qapi niskit,

What a hard year that was. From July 2020 until today we have lived an entire year with COVID. Last year when I was writing this "Welcome to our Community Annual Report" message, we had been living in a world of lock down and social distancing for about 5 months and a lot of us were thinking, "this will be over by the fall". I know that I was one of those hoping for that outcome. Well, it didn't happen and here we are a year later still living with a global pandemic. And life goes on.

Here at ?a?am life went on, we all became acquainted with the world of Zoom. Language Lessons with Alfred Joseph started up and became an instant success. I have heard so many good things about these classes and I know that my niece Samantha really enjoyed the connection to community through these classes. A heartfelt thank you to all those involved in getting these classes going. As well, Qatmuk IPCA (Indigenous Protected Conservation Area) meetings started through a team at the Ktunaxa Nation Council and included relatives from all over ?amak?is Ktunaxa, I very much enjoyed taking part in those conversations. Thank you to all who have contributed to this conversation and to the one's leading this work, especially Michele and Chad. Band meetings also went onto Zoom and my Sister Cindy finally attended her first Band meeting ever.

The start of the school year was very difficult at ?a?amnik elementary with the passing of our precious little Butterfly April. I know that it was hard to return to school with this news that came so unexpected. I am so grateful to Eryn and her staff for the way that they responded to such sad news. As well, I am so very grateful to the team of people that we have working with all our children during such difficult times. I think that our children will always remember school year 20/21 as a special year and it's due to your hard work and dedication. Thank you.

We experienced our First and Second Community Council Elections online. This was a very different election for our community. For the first time ever community members living outside the homelands were able to really take part in the process. Because of the online world family members from all over were able to take part in the Nominations, Candidate Forum and Vote count. However, there were complications with the First vote, and we had to go through the entire process again. Like I said at the start of this report, it was a hard year. I am grateful to everyone who let their names stand for election and I am grateful to the community members who came out and took part in the process. Now, as far as the difficulties

that we experienced with our election process goes, I want to let people know that we are starting a process to evaluate and make the necessary changes needed, keep your eye out for engagement sessions this fall.

I want to pause for a moment to remember some of the community members that passed on ... Mark, Jason, Phoenix and Wes, Rest in Peace Gentlemen, Rest in Peace. The Holidays and Haqwi?nam were very different this past year. In early December a meeting took place to talk about what would happen and whether we could gather as a community over the holidays. We made the only choice that could be made, we would be staying apart from one another this season. I enjoyed the Christmas parades that were held, and I think our families enjoyed what little connection we were allowed to have.

In the New Year, once our Second Election and a new Council was in place, we undertook some work with Ray Warden, this work was called "Council Benchmarking Sessions" and they allowed the new council to come together and take a good look at our selves, our administration and our community. We looked at all facets of what we do and talked about what we believe our strengths are and where we think we need improvement. One of the things that was determined is that we need to revisit Ka kni?wi-tiya?a and go through a community driven process of updating it for a new decade. This work will be starting soon.

We learned that our long time Chief Administrative Officer, Jodi Gravelle would be moving on to new challenges in Alberta and her last day with us was in May of this year. Jodi, I and the entire community are grateful to you for your many years of service and dedication, Thank you.

I am so grateful to so many people in our community this past year. One person in particular is, Michelle Shortridge, thank you Michelle for your leadership and hard work during such difficult times. You and your team undertook some of the hard jobs this past year and it didn't go unnoticed, thank you. I want to also say thank you to all the Ki?tik Ka-kin members your dedication to community is exemplary. And a big shout out to Marisa Phillips, our school community is lucky to have you. Trevor Joseph, my hat goes off to you Sir, you are a hard worker, and our community is better with you in it, thank you. Sonya and the Language team deserve a round of applause, you are always right there with the best ideas, thank you for that. I want to acknowledge Leslie and the team at the Gas station, you all represent our community in such a good way, keep up the good work.

I could go on, there are so many people that I am grateful to for everything that happens in the community of ?a?am, you know who you are, thank you.

And now, on to the Annual report, thank you for showing interest in our community,
Nasu?kin Joe

Administration Welcome

2020-2021

It has been a challenging year; the pandemic has continued far longer than we all expected from its onset. Under such fluctuating times we have locked down, quarantined, isolated, and embraced working from home and the world of zoom. ʔaáqam administration, thankfully, was adaptable and fluid in its I.T. capabilities to allow employees to remotely work whilst also collaborating with staff members via the very timely introduction of the computerized document management system we launched in 2019-20.

The power of video conferencing has allowed the mechanics of meetings, conferences, Language lessons and, most importantly, bingo to be held, which has contributed to communication and togetherness being achieved whilst social distancing ourselves.

ʔaáqam administration has adapted in the light of this pandemic and re-directed the efforts of its staff to fulfill several newer priorities that we have never dealt with before. We take great pride in the services that were and still are provided to community to ensure that communication and security can be maintained during this new environment we are all living in. Thanks to the Operations and Lands teams for their efforts.

ʔaáqam administration continues to re-enforce its relationships with families, the community, Ktunaxa Nation funders and other governments in striving for success together and developing new opportunities for the future.

We'd like to thank our funders, Columbia Basin Trust, Indigenous Services Canada, First Peoples Cultural Council, FNEC and many more, plus all our trusted suppliers who we rely on in contributing to the community vision and giving us the opportunity to pursue projects that contribute to the ka kniwi-tiyaʔa (Our thinking – Strategic plan).



Community Health and Wellness

ᑭᐱᐱᐱ Health and Wellness Construction Completion

First Nations Health Authority/Columbia Basin Trust
Cost: \$3.6 Million

On July 14th, 2021 a Physically Distant Grand Opening was held for the ᑭᐱᐱᐱ Health and Wellness Centre. This stunning 5000 square foot facility features a striking steel tipi, the inclusion of natural wood products including a cord wood feature wall and the community's first solar installation with a 108 panel array on top of the roof.

Community Health and Wellness

First Nation's Health Authority, Interior Health, Ktunaxa Nation Health

During the last year the team's focus was on COVID response and support. During the spring 2020 lock down the team supported community needs including coordinating COVID testing, fielding calls and enquiries, facilitating referrals, completing wellness checks and supporting food hamper deliveries. Winter 2020 the focus shifted to supporting COVID vaccination planning and a number of COVID vaccine clinics were held within community in the spring of 2021.

While in person gathering ceased, the team continued to get creative and encourage connection through digital platforms such as wellness bingos, Elder's focused home package deliveries, and challenges/contests through Facebook to encourage positive focus during these trying times. During times when it was safe to do so, the team worked to see clients in our facilities, hold foot clinics as well as support ongoing patient medical travel and other supports. The team worked extensively and closely with the Ktunaxa Nation Health team and the collaborative response was beneficial to both teams and the community. Thank you to our partners at KNC, FNHA, IH and all the front line workers for your hard work, dedication and leadership during this unprecedented time.

Social Development

Income Assistance

Indigenous Services Canada

This year ʔaǵam's Social Assistance (SA) Program provided support to 33 Clients. Throughout the year, ʔaǵam supported an average of 20 clients per month with the highest month at 24 clients and the lowest month at 19 clients.

Post-Secondary Education

Indigenous Services Canada

In 2020 - 2021, ʔaǵam sponsored eight students either beginning, continuing or in their final year of Post-Secondary Studies. Of the eight, one student was at the certificate level, five students at the Bachelor Level; and two at a Masters Level; one of which will be completed in June 2021.

Congratulations to all our students for their dedication and fortitude towards their post-secondary educations.

Occupational Skills & Training

OST assists community members the opportunity to access education and training that may not be funded through the Indigenous Services Canada (ISC) programs. This year the Fund was able to assist five individuals. Three clients received their Driver's License after attending Driving Lessons in Cranbrook. Congratulations to our Young Adults. The others were assisted with educational courses at a Post-Secondary Institution. The Occupation Skills & Training fund is there to assist individuals in accessing many opportunities/programs that assist with employability and essential skills.



Community Wood Day

Nupqu
Canfor

September 25, 2020 was set aside for the community's annual Wood Day. With the assistance of staff, Band & Community members, volunteers, and our ʔaḡamnik Students, we as a team cut, split, loaded and delivered multiple loads of wood to our residents of the Reserve. The wood supply came from Canfor, as part of our agreement with them to manage part of our Provincial Forest Tenure. This year's set up was a little different than previous years with safety and social distancing protocols having to be implemented for the community's safety. But ultimately the changes were well received, and many will be carried forward for future years.

Community Spring Break Ski Activity

Kimberley Alpine Resort

ʔaḡamnik offered community residents and ʔaḡamnik students the opportunity to enjoy two days at the Kimberley Alpine Resort. Participants were issued Lift Passes, Rentals, and Lessons prior to the date of their activity.

Community Food Pantry

Kimberley Food Recovery
Indigenous Hunters & Anglers

The community Pantry located in the Administration Building had Elk, Deer, Moose and Salmon available to Members & Community in the fall. The wild meat and Fresh salmon were an overwhelming success with residents patiently waiting the arrival of new stock of these cultural food items.

The Kimberley Food Recovery program reached out to ʔaḡam in July about their program, which was perfect for our community. ʔaḡam has a weekly delivery of Frozen soups and meals delivered each week. Also available is a pantry consisting of non-perishables all of which are available to the community.



Operations Report

Community Water Sampling

First Nations Health Authority

Each year Operations staff complete semi annual bacteriological water testing for all homes in community. This usually takes place in the Spring and Fall seasons respectively.

Fire and Emergency Services Mutual Aid Agreement-City of Cranbrook

City of Cranbrook
Indigenous Services Canada

ᑭᐱᐱᐱ has a Municipal Service Agreement with the City of Cranbrook to provide Fire Suppression to all of the Band's buildings and 911 coverage for the community.

General Community Services

Max Andrew, Kootenay Landscaping,
Kootenay Masonary, Harry's Septic

Providing the ᑭᐱᐱᐱ Community with

- Garbage collection
 - Snow removal
 - Chimney cleaning
 - Semi annual septic tank pumping
 - Water conditioning salt for water conditioning systems
-

School and Community Garden Shade Structures School Yard Improvements

Columbia Basin Trust
Tyee Log Homes
Bad Ventures

Two new shade structures were built around the administration complex. One in the school yard and the other has been built in the community garden space. These spaces will provide the school kids & staff as well as community members shade from the sun, as well as cover during poor weather conditions.

Phase 1 House Renovations

Natural Resources Canada

Energy Advise

Cost: \$743,787.13

Phase 1 house renovations were delayed due to COVID 19, but slowly regained momentum. 3 homes have been fully renovated and many more receiving mechanical system upgrades. The Operations Department will be working diligently to ensure the remaining homes are completed, once final project funding is confirmed with Indigenous Services Canada. These renovations are based on the condition assessments and energy audits completed by the ʔaáqam Housing Department and First Nations Health Authority, as well as health and safety issues identified.



Emergency Management Committee/COVID Pandemic Response

KNC Health / FNHA / Interior Health / Indigenous Services Canada

The health and wellness team was required to action the Pandemic Response Plan in conjunction with Emergency Management Committee when the community went into lock down in March 2020, closing our entire operation and supporting community members to remain at home. Through the year the team continued to supported community with food hampers and supplies, COVID testing, isolation supports and other health and wellness supports.

The Emergency management committee also supported response to a few small wildfires and preformed flood watch. The team continued to work on our Flood Mitigation Study through the FNADAPT program.



Community Housing ʔaqantʔaʔnam

LOT 31-New Housing Development

BC Housing
Columbia Basin Trust
Roots to Roofs Community Development Society
Canfor, Indigenous Homes Innovative Initiative

Working with partners listed above ʔaqam was able to submit an application to the BC Housing Community Housing fund for 20 housing units and a community common space.



berry architecture
VANCOUVER



Stack wood (cord wood) Pilot project

Roots to Roofs community development society
canfor ISC
Columbia Basin Trust Clean BC Building Initiative fund

The project will look at the feasibility of the building Science of stack wood and build a pilot project from this technique.



Replacement of 9900 Mission Wycliffe RD

ʔaqam/Indigenous Services Canada/Columbia Basin Trust

Through condition assessments it was found that house 9900 located on Kootenay IR1, was in a state of disrepair and extremely unsafe living conditions. In light of these findings the home was replaced.

ʔaǰamnikʼ yakiʼ kituǰtiʼqa kǰamnamki

Implementation of Safe In-class Learning during Covid Pandemic

Community Health and Human Resources Departments; FNEHC;
SD#5; Fortis BC

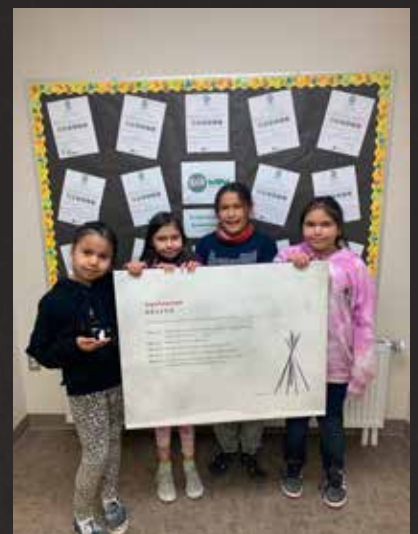
Cost: Grants from FNEC supported the purchasing of new desktop computers for the library space, necessary PPE supplies, and targeted funds for enhanced building sanitation.

We have been able to successfully continue operating 100% of our learning programs using an in-person model. We spent time in the Fall prior to start-up consulting with health professionals, School District #5 personnel, and community representatives to create a Pandemic Reopening Plan that aligns with Provincial health orders and recommendations. We hosted a Caregiver information night to share the plan and offer an opportunity for feedback. We also facilitated two School Parades, visiting students along the bus route to deliver supplies during Remote Learning in the Spring and gifts at Christmas time in lieu of our Annual Christmas gathering.



Julia McCrory & Tammy Williams (PAC Coordinators),
School Families, Kyle Shottanana & Charlie Adams

The skinkuPAC(k) meets bi-monthly online, or in-person, depending on current Provincial recommendations. Committee members offer guidance to school staff, advocate for students and families, volunteer for school activities, participate in Professional Development (Gangs & Guns Symposium course 2021), and coordinate the weekly lunch program. Weekly hot lunches are funded by Kyle & Charlie, the school's community partners. Our PAC(k) coordinators have worked hard to expand membership this year.



Initiating the Community Based Learning Framework.

Community Knowledge Holders, Language and Culture Department, Columbia Outdoor School, FNEESC, Ktunaxa Nation Council, Community Tipi Pole Champions

Cost: Innovations in Education Grant FNEESC (\$40,000.00)

School staff have been collaborating with other ʔaąam departments and Community Member Knowledge Holders to teach students about aspects of Ktunaxa Culture and Language using the framework being developed. Teachers use the goals and objectives outlined in Ka Kniłwi-tiyała and align them with the BC Curriculum competencies and content.

School's Student Governance Model Expansion

Bonnie Harvey (ʔaąam Governance Coordinator), Sonya Morigeau (Language & Culture Coordinator), Community, ʔaąam Chief & Council

The School's Governance Model has changed and expanded to reflect ʔaąam's own model, with a student Chief and Council. The students are learning about Governance and making their own decisions about how they want to operate. The creation of the student Tipi Pole Champions, mirroring ʔaąam's Community Champion Model, has fueled many inspiring, student-driven community-based projects.

School's Student Governance Completion of Playground Arbor

Columbia Basin Trust, ʔaąam Operations Department

Cost:\$40,000.00

Students, Summer Program Participants and families now have a place to gather and seek reprieve from harsh elements to extend outdoor learning and playtime. The newly constructed arbor has enhanced the school playground esthetically and added essential functionality.



ʔaḡamnik Daycare



Interior updates

Columbia Basin Trust /ʔaḡam

All of our interior restrooms were updated.
As well as our kitchen backsplash.

Renewing daycare aesthetic & child development

Columbia Basin Trust - grant

We were able to benefit from this grant by purchasing 2-3 new foam climbing sets for the IT side, and weighted pillows for sensory needs for both sides.



Exterior Reno to Daycare

Columbia Basin Trust/ʔaḡam

We had the exterior of the daycare building recaldded. What once was stucco is now a sharp looking siding. New soffits, painted trim, exterior electrical including outlets, & security camera installation.

Language and Culture

ʔa·kʷuqakwum & ʔakikiʔuhaqwum

ʔa·kʰuqakwum & ʔakikiʰuhaqwum

First Peoples Cultural Council

Cost: Ongoing

Tuesday night language lessons with Alfred Joseph began in 2020 in late summer/fall. It has been a great success and people from all over BC and the USA join the lessons from 7-9 pm. We have received very good feedback from participants and are working to create language resources. Language & Culture provided Alfred with a brand new laptop and a new Yeti microphone so he can continue doing this amazing work!

Digitization Project

First Peoples Cultural Council

Cost: Ongoing

The Digitization Technicians (Jessica & Karmin) have digitized 11,705 language documents and catalogued 4,179 photos. There have been 111 tracks converted to legacy media formats, preserved in media files, backed up to our hard drive and only accessible by the Language & Culture Department at this time. Seven Band Members have contributed photos, language documents and historical recordings in various formats; including recordings of elders that have passed on that are speaking ktunaxa. Next Steps will be to create a sharing process by working with the people that have contributed resources and the Language Speakers & Knowledge Holders group, as well as the Language & Culture Department. If we are successful with our next application, we will be asking for more contributions from Community.



Language Workshops – ICLDC/Linguist Workshop

Indigenous Conference on Language
Documentation and Conservation,
University of British Columbia

On March 4-7, 2021 was the International Conference on Indigenous Language Documentation and Conservation: Recognizing Relationships hosted virtually in Hawaii. Anne Bertrand (UBC Linguist), Chrystal Williams and Sonya Morigeau applied to present “Language revitalization and linguistics at the crossroads: a mutual capacity-building Workshop”. We submitted a written paper, were accepted and recorded a 20-minute presentation that was available to attendees to watch, then participated in a 20-minute Q&A session on March 5, 2021. The conference is hosted every two years and we hope to present again or attend the conference in the future, possibly in Hawaii!

Language & Culture Department

The Language & Culture Department,
grew from 1-2 staff members to now
having 5 staff members in the Culture
Centre!

Recreation Program

kłinǰuyam

Annual Recreation Program Plan

Various Partners

Cost: \$21000

- RMMA
- ʔaǰamnik School
- ʔaǰam community members
- RCMP – Cranbrook Detachment
- Kimberley Gymnastics
- Kootenay East Youth Soccer Association
- Ktunaxa Kinbasket Child and Family Services Society
- Koocanusa Waterpark and Marina
- Kootenay River Runners
- Elizabeth Lodge
- Arq Mountain Center

Get Fit

Fair Play 2020-21

Columbia Basin Trust – Basin Youth

- Indoor Soccer Sessions at New Dawn Place.
- STEM School Workshop
- The program is still running with more activities coming up.

School Involvement

ʔaǰamnik School

Various PE programs were supported through the aǰamnik school as well as Community Floor Hockey and Dodgeballs nights for the community.



Lands and Natural Resources

Ka ʔamaknaʔa Ɂ ʔaquxaxniyam

St. Eugene Mission Farm lands Specific Claim

ʔaqam continues our negotiations with Canada regarding the potential settlement of the Mission Farm Lands Specific Claim. This Claim concerns Canada's failure to reserve lands for ʔaqam that ʔaqam historically used and occupied prior to and during the establishment and operation of the St. Eugene Mission (the "Mission Farmlands") run by the Oblates. ʔaqam asserts that Canada had a fiduciary duty to set aside the Mission Farm lands as reserve lands for the use and benefit of ʔaqam at the time of reserve creation in 1884.

This year, both ʔaqam and Canada undertook separate appraisals to assist in the valuation of the Claim and ongoing negotiations. Further research continues by ʔaqam regarding associated disturbance losses for ʔaqamnik forced from these lands.



Timber Specific Claim

ʔaqam submitted the 1942 Timber Surrender Specific Claim to the Specific Claims Branch, Indigenous and Northern Affairs Canada (INAC) in 2014 alleging Canada breached its fiduciary and statutory duties to ʔaqam in relation to the failure of Canada to properly manage timber on Kootenay Indian Reserve No. 1, resulting in financial losses to ʔaqam.

In June 2017, Canada accepted the Timber Claim for negotiations on the basis that it breached its fiduciary and legal duties to ʔaqam. Negotiations commenced thereafter and concluded in October 2020 when Canada provided ʔaqam a Settlement offer that was accepted, in principle, by Nasuʔkin and Council. Next, the Settlement Agreement needs to be ratified by ʔaqam membership before it can be finalized and Settlement funds paid to ʔaqam by Canada.

Membership Law

The Kootenay Nations St. Mary's Indian Band Membership Laws, developed in 1987, has been identified as requiring revisions/updates based on community survey data. Community began revisions to the Law in 2016, followed by eight engagement sessions held between 2019 and 2020. For 2021, the First Draft of the Membership Law will be drafted based on the input received during the engagement sessions. Thereafter, the Draft will be shared with members for further review before hosting a ratification vote to accept the new Membership Law, at a future date. A petition signed by at least 30% of eligible voting ʔaąamnik is required to initiate amendments to The Kootenay Nations St. Mary's Indian Band Membership Law. Please contact the ʔaąam Administration office to find out more.

Cemetery

Working closely with the Language and Culture team, ʔaąam brought in a specialized anthropologist to conduct ground penetrating radar (GPR) of the cemetery to facilitate the confirmation and subsequent recognition of unmarked burials.

This work continues with further GRP surveys, historic archival searches, the erection of a monument and mapping scheduled for 2021.



Ecosystem Enhancement, Airport Pasture

The Airport Pasture Ecosystem Enhancement Project, supported by the Columbia Basin Trust and Environment and Climate Change Canada, First Nations Emergency Services, and Community Resiliency Investment aims to increase wildfire protection and improve wildlife habitat on 1,300 ha of ʔaąam Lands.

In this second year of the 5-year Ecosystem Enhancement project, ʔaąam commenced mechanical harvest of 188 hectares by CHIL Logging and Jaffray Logging, while 89 hectares were treated via hand brushing treatments. Our brushing contractors were Nupqu Resources LP, Akinmi Resources, Yates contracting, and Seven Feathers Contracting and Consulting.

Additional treatments for invasive plants, Species at Risk permitting, monitoring and reporting were also completed. Brushing and invasive plant treatments will continue in 2021, along with the rehabilitation of select roads.



Goat Grazing, Long Prairie

21-days of targeted grazing activities were conducted on Long Prairie this year to treat invasive Sulphur cinquefoil and other noxious weeds, contributing to the health of the grassland and reducing competition for important native plant species, including nʔaąamʔu (Bitterroot). Pre- and post-treatment monitoring results showed reductions in invasive plant cover, increases in biological crust (an indicator of grassland health and resilience) and slight increases in native plant cover. Grazing treatments will continue in the 2021 season: this will be the end of ʔaąam's 5-year trial, at which point the program will be reassessed for future years.

Community Garden

The ʔaąam Community Garden was established to provide healthy food options for ʔaąamnik in a time of significant rising food costs. Growing space in the Garden was expanded in the 2020 season, including more in-ground beds. The biggest addition to the Garden space this year was a shade structure, to make the space more inviting in the summer heat. Produce from the 2020 season was offered freely to community members. Storage and distribution of produce will be a focus of efforts in the 2021 season.



Flood Mapping & Mitigation Study, Phase II

With support from Indigenous Services Canada, ʔaąam is undertaking a study to assess and provide recommendations to mitigate flood risk to residences and community infrastructure. Phase I of this study, including information gathering with ʔaąamnik, was completed in 2019. Analysis of these findings, flood mapping and inventory of possible mitigation tools was completed in Phase II of this study in 2020. Detailed recommendations for flood mitigation will be provided in the third and final Phase of the project in 2021.

Cranbrook Treaty Parcel Wildfire Interface Treatments

In 2019, ʔaąam was engaged by the Ministry of Forests, Lands, Natural Resource Operations and Rural Development (MFLNRORD) to provide planning and layout for wildfire interface treatments on Treaty Parcel Blocks adjacent to Cranbrook city limits in the Hidden Valley area. In 2020, thinning contracts were awarded to Nupqu Resources LP and Akinmi Resources to treat (brushing, pruning, piling and burning) 37 hectares with overall project management remaining with ʔaąam.



Business Licencing Law

The ʔaąam Lands Department has been working with the Lands Committee and Legal Counsel to draft and revise a Business Licencing Law, using a first draft initiated by ʔaąam in 2015. The Draft Law went to First Reading at Council in December 2020 and was followed by Second Reading and a Community Land Code Meeting in January 2021. Feedback from community members was collected following this meeting and at the instruction of Council, the Draft Law is receiving further revisions and updating by legal counsel. A second, subsequent Community Land Code Meeting will be held at a future date to further discuss the Draft Law.



Lands Committee

Council appointed Max Andrew, Bonnie Harvey and Lindsey Whitehead to the Lands Committee after receiving their applications submitted in response to a call for Expression of Interest that was posted in the fall of 2020. This is in addition to Faye O'Neil, Gloria Hunter, and Councillor Jason Andrew who hold current terms on the Committee.

The Lands Committee reviewed and made recommendations to Council on a number of Applications for Use (AFU) for the pursuit of activities on ʔaąam lands. These included a Grazing AFU (licence agreement negotiated) for cattle grazing on the Ranch lands near the Tipi Mountain Native Plant Nursery as well as a member application for a Christmas Tree Harvesting AFU (licence negotiation ongoing). Further, the Committee has begun reviewing and providing feedback on provincial referrals for potential impacts to ʔaąam.

Membership loan details

Membership Loan details as at 31st March 2021

Name	Date of Loan	Purpose	Amount(inc interest)	Outstanding	In Arrears
Rod Birdstone	29 Mar 2019	Car payment	1573.13	1533.63	Yes
Isaac Birdstone	10 July 2019	Car Tires	1171.07	616.07	Yes
Brett Austin	27 Nov 2020	Car repair	1312.10	262.42	No

Member loans that either were authorized in 2020/21 or were still active during that period.

Finance – salaries and declarations

Chief and Council salaries, honoraria, travel expenses and other remuneration

<u>Name</u>	<u>Position</u>	<u>Months</u>	<u>Salary/ Remuneration</u>	<u>Other Remuneration (Note 1)</u>	<u>Travel (Notes 2)</u>	<u>Total</u>
J Pierre	Chief	12	27,469	2,650	0	30,119
V Thomas	Councillor	12	20,694	1,350	0	22,044
C Morigeau	Councillor	8	11,143	400	0	11,543
J Birdstone	Councillor	12	20,694	2,700	0	23,394
J Andrew	Councillor	12	20,694	1,350	0	22,044
S Williams-Jimmy	Councillor	4	9,551	1,300	0	10,851
Total			110,245	9,750	0	119,995

Senior Management salaries, travel expenses and other remuneration paid

<u>Position</u>	<u>Months</u>	<u>Salary</u>	<u>Other remuneration (Note 1)</u>	<u>Travel (Note 2)</u>	<u>Total</u>
Chief Operating Officer	12	113,548	52,829	0	166,377
Director of Finance	12	99,054	18,223	0	117,277
Total		212,602	71,052	0	283,654

Note 1: Other remuneration includes all other forms of remuneration paid, including (but not limited to) pension contributions, bonuses, health benefits, disability benefits, vehicle allowance, cellular phones, employer CPP and EI contributions and remuneration from 2aqam entities.

Note 2: Travel expenses include reimbursements paid to elected officials for the use of their personal vehicles in addition to travel expenses paid directly by the Band to the individual to carry out his/her duties. Some, or all of which may have been reimbursed by another organization.

Chief and Council Declarations

As required by section 10 of the Finance and administrative law, below is a declaration by all Chief and Council for any business contracts received by Chief and Council or their member of family including Spouse, dependent children, or their spouses.

Furthermore, that Chief and Council declare that any member of their family, as described above, be an employee of the Band.

Business interest

<u>Name</u>	<u>Business Name</u>	<u>Financial Interest</u>		<u>Nature of Interest</u>	<u>Interest %</u>
		<u>Family member</u>	<u>Own</u>		
J Birdstone	Numanana Beads	Yes	Yes	Owner	100%
J Pierre		Yes		Contractor	100%
S Pierre		Yes		Contractor	100%

Family member employed

<u>Name</u>	<u>Employee Name</u>	<u>Relationship</u>
C Morigeau	S Morigeau	Sister-in-law
C Morigeau	A Fletcher	Son
J Birdstone	C Birdstone	Son
J Andrew	M Shortridge	Sister
S Williams-Jimmy	C Williams	Mother
V Thomas	D Cardinal	Sister

Senior Management Declaration

Neither Chief Operating Officer nor the Director of Finance has any business interests or family members employed by the band (as described above)

Audited financial statements

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Consolidated Statement of Financial Position

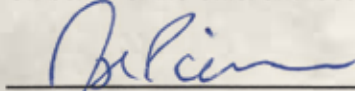
March 31, 2021, with comparative information for 2020

	2021	2020
Financial Assets		
Cash and cash equivalents (note 2)	\$ 1,657,856	\$ 1,755,395
Restricted cash and cash equivalents (note 2)	19,331,121	12,203,870
Accounts receivable (note 3)	1,153,346	570,640
Investments (note 4)	500,115	500,115
Investment in business enterprises (note 5)	3,215,296	3,212,766
	25,857,734	18,242,786
Liabilities		
Accounts payable and accrued liabilities	1,448,562	1,092,112
Deferred revenue (note 6)	1,613,581	1,567,398
Term debt	-	32,575
Replacement reserve (note 7)	-	33,523
	3,062,143	2,725,608
Net financial assets	22,795,591	15,517,178
Non-Financial Assets		
Tangible capital assets (note 8)	13,810,292	13,572,851
Prepaid expenses and deposits	137,781	240,573
	13,948,073	13,813,424
Accumulated surplus (note 9)	\$ 36,743,664	\$ 29,330,602

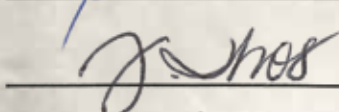
Commitments and contingencies (note 13)

See accompanying notes to consolidated financial statements.

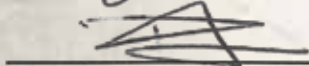
On behalf of the Chief and Council:



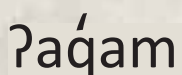
Chief



Chair of Finance and Audit Committee



Director of Finance



Consolidated Statement of Operations and Accumulated Surplus

Year ended March 31, 2021, with comparative information for 2020

	2021 Budget (note 1(h))	2021	2020
Revenue:			
Transfers from other governments:			
Indigenous Services Canada	\$ 3,618,473	\$ 3,035,866	\$ 3,158,220
Province of British Columbia	1,105,000	1,181,175	1,136,915
First Nations Health Authority	740,192	712,604	3,617,420
Ktunaxa Nation Council	52,890	67,390	140,274
First Nations Goods and Service Tax	261,080	244,958	256,032
British Columbia First Nations Gaming Revenue Sharing Limited Partnership	-	351,804	342,176
Grants	2,709,670	2,381,605	1,286,053
Impact Management and Benefit Agreement (IMBA) and Economic and Community Development Agreement (ECDA)	5,944,015	5,965,671	3,444,105
Canada Mortgage and Housing Corporation	13,720	13,805	18,407
Property taxation, net of homeowners' grants	68,000	70,566	69,684
User fees	202,665	201,490	255,092
Social housing rent	34,694	34,751	47,123
Rent and lease	116,900	303,533	239,113
Interest	204,859	119,487	246,693
Other	272,286	413,809	550,352
Equity in earnings of business enterprises (note 5)	-	2,530	11,766
	15,344,444	15,101,044	14,819,425
Expenses (Schedule 1):			
Administration	1,034,994	929,794	1,013,242
Education	496,469	380,726	587,639
Elementary School	1,119,192	992,160	1,113,063
Social Development	518,814	386,865	296,315
Maintenance of Facilities	1,882,162	1,267,210	801,856
aqamnik Daycare	285,576	267,473	263,765
Community Services	627,303	561,595	465,745
St. Eugene Church	90,500	39,049	86,178
Taxation	53,000	(284)	1,882
Lands and Resource Management	2,401,709	1,822,778	1,298,210
Social Housing Program	85,485	49,313	81,028
Water System	31,836	24,862	22,785
Language, Culture and Community	255,227	302,997	182,320
Capital	513,545	630,912	552,284
Low Income Family	33,803	32,532	12,772
	9,429,615	7,687,982	6,779,084
Surplus	\$ 5,914,829	7,413,062	8,040,341
Accumulated surplus, beginning of the year		29,330,602	21,290,261
Accumulated surplus, end of year		\$ 36,743,664	\$ 29,330,602

See accompanying notes to consolidated financial statements.

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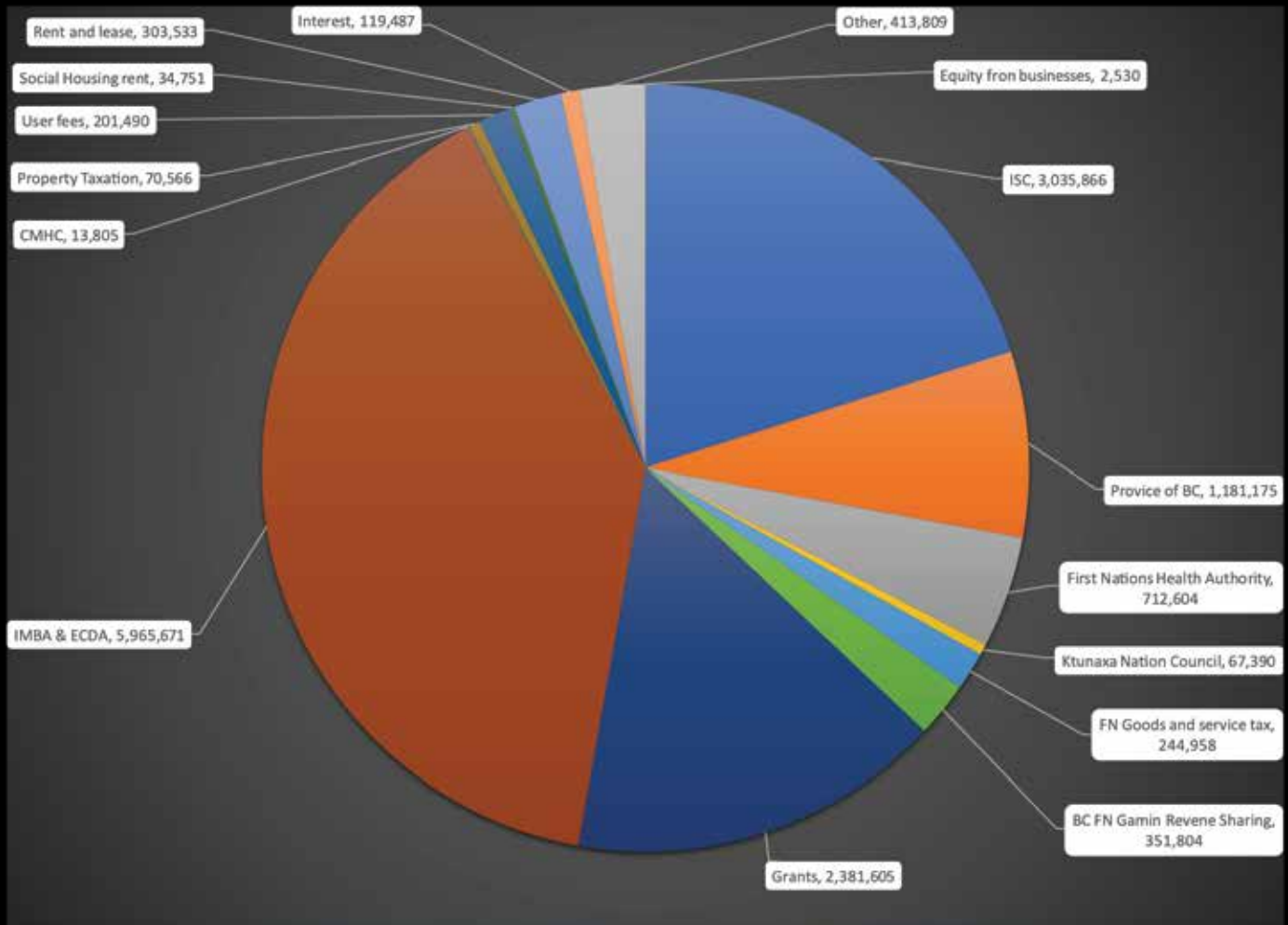
Consolidated Statement of Changes in Net Financial Assets

Year ended March 31, 2021, with comparative information for 2020

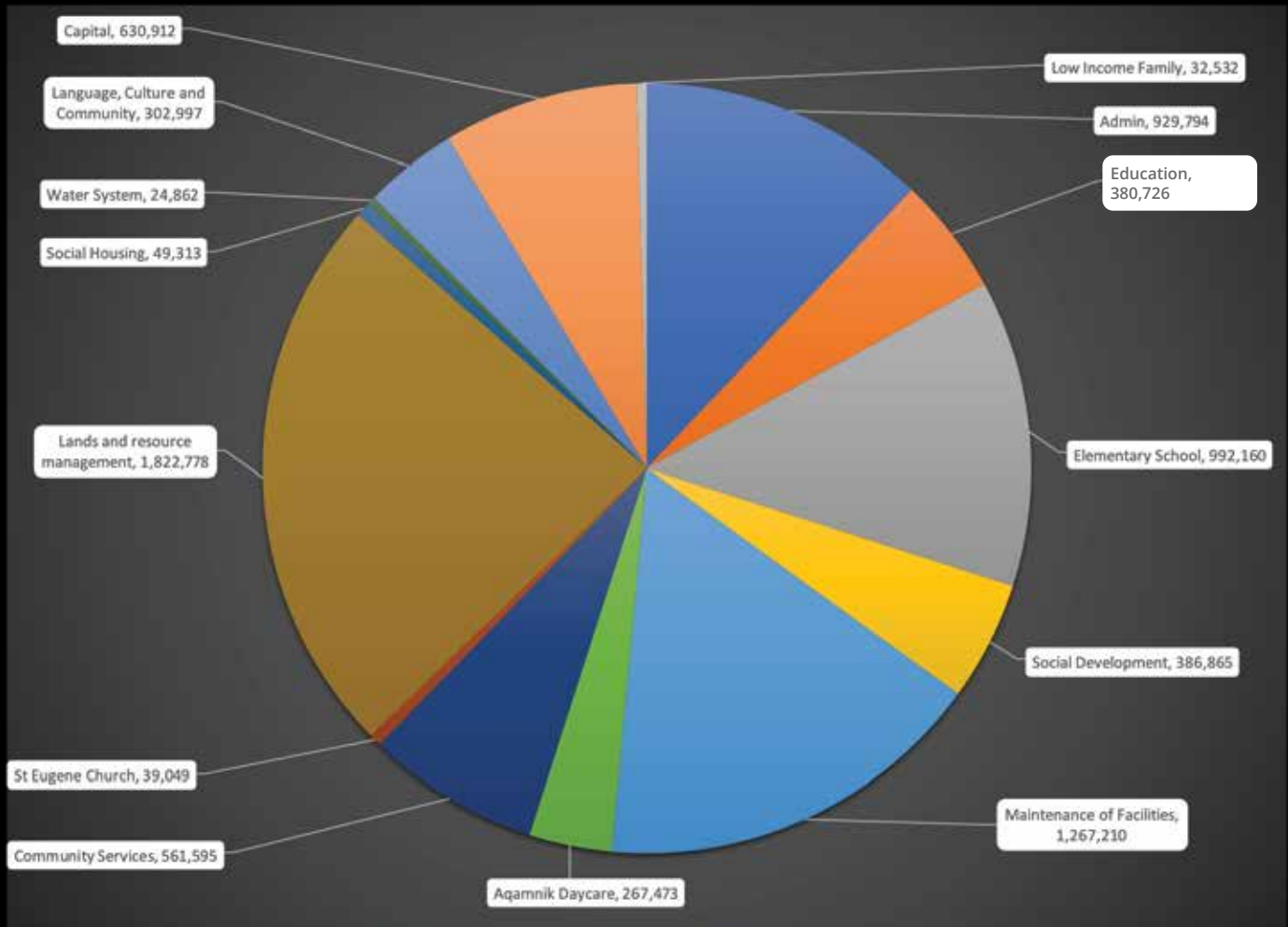
	2020 Budget (note 1(h))	2021	2020
Surplus	\$ 5,914,829	\$ 7,413,062	\$ 8,040,341
Changes to non-financial assets:			
Acquisition of tangible capital assets	(1,346,477)	(864,659)	(3,775,889)
Amortization of tangible capital assets	513,545	627,218	552,154
Net book value of tangible capital assets disposed or written down	-	-	1,687
	(832,932)	(237,441)	(3,222,048)
Acquisition of prepaid expenses and deposits	-	(137,781)	(240,573)
Use of prepaid expenses and deposits	-	240,573	142,962
	-	102,792	(97,611)
Increase in net financial assets	\$ 5,081,897	7,278,413	4,720,682
Net financial assets, beginning of year		15,517,178	10,796,496
Net financial assets, end of year		\$ 22,795,591	\$ 15,517,178

See accompanying notes to consolidated financial statements.

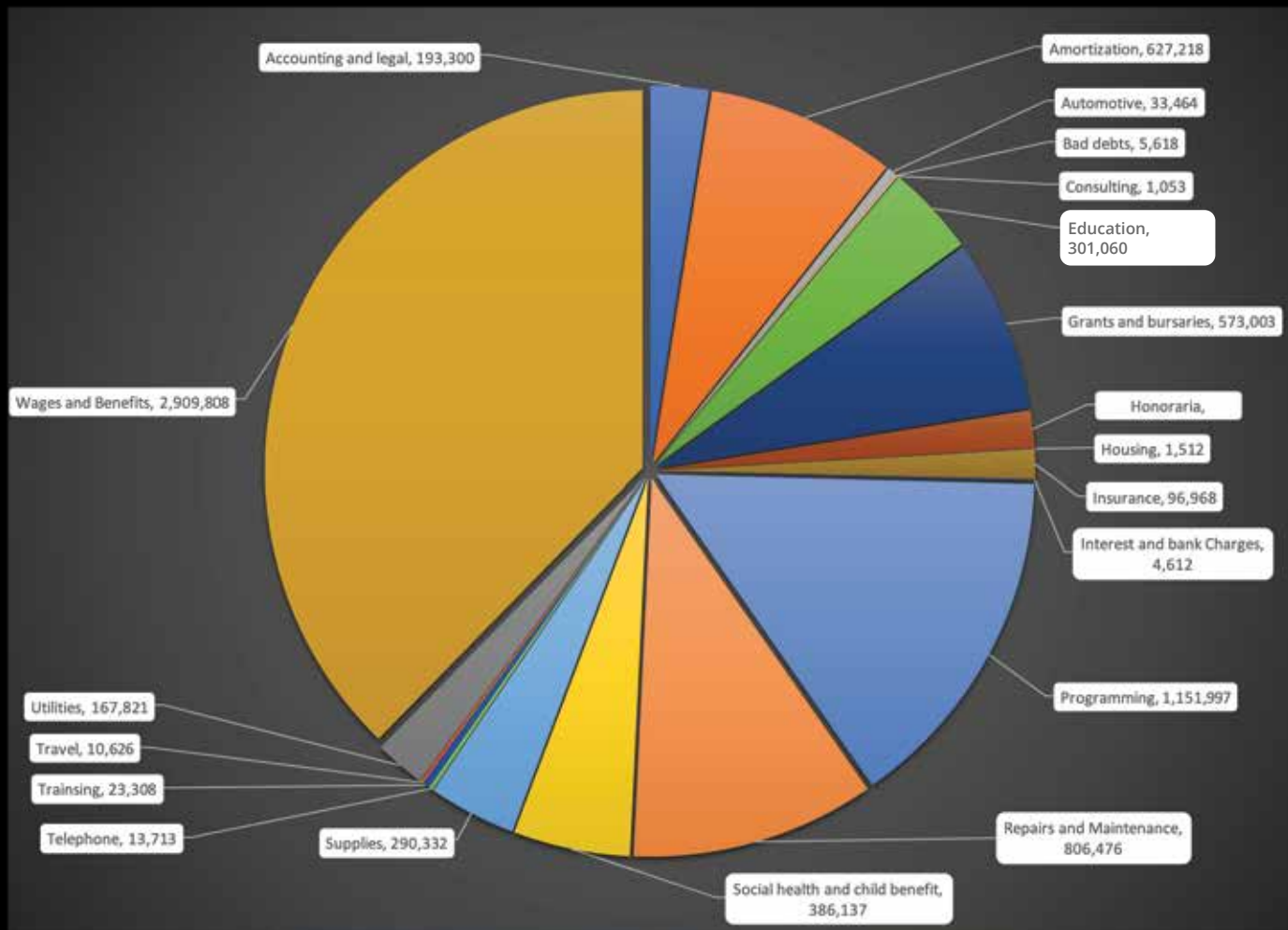
ᑭᐱᑦ Revenue 2020-2021



ᑭᐱᐁ Department Expenditures 2020-2021



Paqam Expenses by Object Type 2020-2021



Acknowledgements

We would like to offer our thanks to all the members of ʔaąam's committees, that provide valuable input and guidance to ʔaąam staff and Council.

Lands Committee

Jason Andrew, Gloria Hunter, Max Andrew, Faye O'Neil, Lindsey Whitehead, Bonnie Harvey.

Membership Committee

Julie Birdstone, Kay Shottanana, Laura Birdstone, Julia McCrory, Andrew Fletcher.

Finance & Audit Committee

Vickie Thomas, Joe Pierre, Faye O'Neil.

Language Speakers and Knowledge Holders

Dorothy Alpine, Laura Birdstone, Juanita Eugene, Kay Shottanana, Robert Williams, Isabelle Andrew, Dominic Alexander, Gina Clarricoates, Gloria Hunter, Debbie Patrick, Bernie Morigeau, Sherry Sebastian, Deanna White, Sophie Pierre.

Kiʔtik ka·kin

Corrie Walkley, Kay Shottanana, Kristen Whitehead, Bonnie Harvey, Vickie Thomas, Joe Pierre, Marty Williams, Robert Williams, Andrew Fletcher, Carol Alexander, Cathie Henrikson, Leslie Joseph, David Williams, Dallas Cardinal, Sancira Williams-Jimmy.

Education Committee

Jason Andrew, Joe Pierre, Sunshine Capilo, Bonnie Harvey, Julia McCrory, Gina Clarricoates, Faye O'Neil.